

EXHIBIT 7

MDL 3084- Plaintiffs' Preliminary Custodian List						
Employee Last Name	Employee First Name	Job Title	Employment Start Date	Employment End Date	Earliest Litigation Hold	Rationale
Alexander	Eric	Regional Head of Business Development	2014-07-14	2017-06-07	2015-06-23	Heavy involvement in investigating the 2014 Delhi incident and response to that and other sexual assault claims during 2014-2017 time frame.
Alshihabi	Amr	Staff Technical Partner Manager	2014-04-07	2020-08-14	2013-12-04	Covered business development activities for Uber's safety & compliance initiatives, including RideCheck Safety tool and Emergency Button.
Amodeo	Michael	Sr Manager, Communications	2014-09-03	2019-09-13	2017-03-06	High level communications manager during critical time period, often cited by media as an Uber spokesperson, including on sexual assault matters, safety issues, driver incentives, rental car partnerships, and local regulations.
Anderson	Brooke	Sr Director, Product Communications	2015-03-16	2024-05-31	2016-05-19	Head of Global Safety Communications from 2016 through 2019, and was intimately involved in "winning strategy" communications and other public campaigns.
Ashok	Pooja	Chief of Staff, Security	2015-08-03	2018-01-05	2017-05-02	Chief of Staff under Mike Sullivan, Head of Global Security Business Operations. Instrumental in establishing security as a brand differentiator. Responsible for building central operations team to thwart digital and physical threats.
Ayento	Randy	Sr Manager, Claims, Cornershopp Employee	2021-02-16	2024-05-21	2015-12-29	Ayento is/was a Senior Manager in the Claims department and noted to be a member of the Incident Response Team, with a high propensity to be involved in complaint tickets.
Baker	Ed	Vice President, Growth	2013-09-03	2017-03-03	2013-12-04	Vice President of Growth. Heavily involved in strategy and policies for bringing in new drivers including incentives and background checks.
Baldwin	Darren	Sr. Program Leader - Trust & Safety	2018-03-19	2024-05-31	2019-07-18	Leadership/managerial role in incident resolution including in Special Investigations Unit.

Barnes	William	Director, GM	2012-03-05	2017-10-25	2016-03-24	First 50 employee, Director, GM and at Uber for critical years of 2012 through 2017, managed operations for several states; oversaw inception of customer support org and driver empathy programs.
Barreto	Amos	Sr Staff Data Engineer	2011-09-05	2017-08-01	2015-06-23	High level data/software engineer. Created and led the Marketplace organization, responsible for providing efficient and reliable transport of passengers including dispatch optimization algorithms, supply positioning, and logistics.
Benincasa	Nic (Nicole)	Head of CLO Operations	2022-06-06	2024-05-21	2017-03-06	Led team that handled operations for Uber's Chief Legal Office, including ethics & compliance and Trust & Safety. Important to concepts of rider safety and Uber's transparency.
Blinick	Adam	Sr Director, Public Policy	2014-08-11	2024-05-21	2017-05-14	High level public policy manager/director involved in significant lobbying/communications with governmental leaders regarding regulatory compliance including background checks and TNC status
Burke	Jordan	Director, Global Research & Insights	2015-06-08	2020-09-11	2017-03-10	Responsible for consumer and market research; responsible for reputation studies and marketing towards brand safety with focus on rider assaults; significant political/governmental ties.
Byrne	Andrew	VP, Global Public Policy	2024-11-24	2024-05-31	2017-03-06	Oversight of public policy team, responsible for coordinating lobbying efforts to ensure Uber remains in good standing with local officials and to fend off regulatory efforts that might negatively affect Uber
Cabrera	Ashley	Sr. Program Manager - Safety Support	2016-12-08	2024-05-31	2019-08-23	Uber employee for nearly a decade in the Safety Support department; managed critical issues within investigations department and provided branded support to customers; heavily involved with high priority cases with great visibility and used JIRA to prepare stakeholders for response
Camp	Garrett	Founder / Board Member	2009*	2020*	2014-12-19	Co-Founder of Uber.

Chang	Frank	Vice President, Applied Science, Mid-Market Account Executive, Uber for Business	Mar. 2014*	Present*	2019-10-03	Lead data scientist and data and product analyst; Involved in the creation of systems and processes for handling misconduct allegations. Headed team and involved/responsible for taxonomy for safety report.
Chevaleau	Ruffin	Director, Central Ops, Comm Ops	2017-01-30	2024-05-31	2019-07-18	Director of Central Ops and Comm Ops; head of virtual and in-person support centers for community operations
Coker	Lucas	Investigations Operations Manager	2015-10-21	2019-08-02	2017-07-13	Investigations Operations Manager for a key department; heavily involved responding to incident reports; in informing policies and procedures for trust and safety teams
Dhawan	Akankshu	Director, Product Management	2017-03-06	2023-09-20	2020-06-24	Involved in rider safety research and initiatives, including in-app safety features design, safety center content, and user experience
Ding	Abbie	Strategy & Planning Manager, Uber Advertising	2017-12-11	2024-05-21	2020-06-24	Led insights function for Uber's Global Safety team during timeframe of Safety Reports (2017-2021).
Dixon	Allen	Senior Business Development Manager, Tech & Infrastructure	2020-10-05	2024-05-31	2022-07-13	Knowledge of technology initiatives to increase safety including budgeting for safety improvements
Dobbs	Chad	Director, Head of U.S. City Operations	2013-04-22	5/31/2024	2013-12-04	Involved in broad areas of importance including background checks, safety report budgeting, peer-to-peer regulatory and legal issues, emergency call button feature, taxi regulations; has served as witness/provided declarations in lawsuits regarding independent contractor status, driver compensation
Eisler	Rachel	Safety Investigations Specialist III	2015-11-25	2024-05-31	2020-06-24	worked directly with Uber partner drivers, Uber customers and third parties involved with the Uber experience during sometimes difficult and emotionally sensitive incidences and accidents; oversaw projects for the Incidence Response Team.
Esteves	Mariana	Group Product Manager	2017-03-15	2024-05-31	2023-01-24	Involved in strategizing engineering aspects of the Uber App; including understanding of Uber mission and strategies including Uber's Safety team; partner with User experience research, Operations and Support teams.

Farrow	Caitlin	Investigations Team Lead I	2025-08-10	2020-04-12	2019-07-22	Involved in managing and providing detailed reports and using Zendesk to respond to urgent customer incidents; provided strategic plans for process improvements within Jira; managed end-to-end investigation support experiences; crafted strategies to elevate an empathetic response for customers
Fejoo	Sara	Sr Program Manager, Tech	2019-09-03	2024-05-31	2020-12-03	Managed large inventory of claims to evaluate liability exposure; established action plan based on case facts, best practices, protocols, and regulatory issues; responsible for stewarding high severity serious safety incident claims and major media cases
Figueroa	Joseph	Sr Learning Specialist - Delivery	2018-01-01	2024-05-31	2020-06-24	Focused on Safety Investigations Training using Emotional Intelligence and Trauma Informed Care Practices; developed expertise in Sensitive Conversations and Crisis Management
Flynn	John ("Four")	Chief Information Security Officer	2015-07-06	2020-07-27	2017-05-02	Detailed knowledge of Uber's information systems and infrastructure
Fogg	Chad	Sr. Manager, Global Ethics & Compliance	2015-05-11	2024-05-21	2016-03-24	Involved in legal and regulatory compliance including in relation to rider assault claims.
Foran	Timothy	Product Manager II	2013-09-23	2020-12-04	2013-12-04	Significant involvement in driver onboarding, led program and operations management for all aspects of driver background checks in US; development of regulatory compliance processes and protocols; built program for automating background checks
Garrett	Billie	Sr Investigations I	2017-01-23	2022-02-23	2020-06-24	Highly involved with incident response- managed critical incidents end to end; managed customer service process and crisis management; handled very sensitive cases and potentially emotional riders and drivers; worked on investigations of incidents

Gittelman	Ryan	Safety Investigations Specialist III	2017-03-13	2024-05-31	2020-01-21	Responsible for making initial contact on sexual assault reports and conducting investigations including communications with law enforcement.
Goodman	Jesse	Director, Global Programs & Tech Initiatives, Public Safety	2016-09-06	2024-05-21	2023-07-13	Managed global strategy and budget for safety team, including data scientists, engineers, and program managers; created product for government data sharing; developed data science models for safety risk insights
Graves	Ryan	Sr Vice President, Operations	2010-03-05	2017-12-01	2013-12-04	First Uber employee, involved with all aspects of Uber in formative years
Handley	Jen	Sr. Director, Safety Legal, Global	2018-12-03	2024-05-31	2019-10-03	Knowledge of sexual assault training and education at Uber, sexual assault reports and prevention efforts.
Hasbun	Andrew	Director, Communications	2016-12-12	2024-05-21	2019-04-06	Head of Global Safety Communications, led a team focused on safety related press communications; responsible for press strategy regarding in-app safety features, safety policies, and safety incidents.
Hawk	Cassie	Program Specialist III - Investigations	2017-04-03	2024-05-31	2020-06-24	Created "playbooks" for investigations and collecting and analyzing quality assurance and trend data; improving investigations processes
Hendrick	Susan	Manager, External Affairs	2016-05-09	4/32/2021	2017-07-13	Often quoted by media including in response to sexual assault claims; served in Safety Communications and Federal Communicaitons roles.
Henley	Mat	Director, Engineering	2015-06-15	2018-05-04	2015-03-04	Head of Global Threat Operations; Led team of engineers, analysts and investigators for rider safety.
Herrera	Daniel	Sr. Claims Advocate, Emerging Products	May 2015*	Present*	2019-07-18	As a Senior Claims Advocate has intimate knowledge regarding claim analysis.
Hourdajian	Nairi	Director of Corporate Product Communication	Jun. 2013*	Oct. 2016*	2015-01-26	Uber's first communications employee; built out the role over the course of 3 years; knowledge of Uber legal and regulatory obstacles.
Jain	Sundeep	Chief Product Officer and SVP Engineering	2018-10-31	2024-05-31	2020-06-24	Responsible for global Mobility and Delivery products, including engineering, product management, design, applied/data science, and product operations.
Johnson	Brian	Regional Operations Manager	2016-12-12	2024-05-31	2022-06-13	Involved in customer safety initiatives, review and response to incident reporting

Jones	Mark	Director, Public Safety - Analysis & Insights	2015-04-13	2023-08-01	2016-05-19	Head of investigations and law enforcement operations/liaison; director of public safety; understands how data can be used to assist investigators and law enforcement; safety initiative strategy
Jones	Laura	Sr. Director, Global Mobility	2015-06-08	2024-05-10	2020-06-24	Lead product marketing for drivers and riders; responsible for setting global Rides marketing strategy and budget
Joyce	Meghan	Sr. Director, Head of City Operations, US - Rides	2013-04-30	2019-04-12	2013-12-04	Responsible for business outcomes and rider and driver experience in communities across the US & Canada; oversaw driver screening system, involved in lobbying, has spoken publicly about safety concerns for women riders
Junio	Jads	Senior Claims Advocate, Large Loss Claims Management	2019-07-22	2022-12-15	2020-03-09	Significant involvement in oversight and resolution of sexual assault claims
Justice	Andrew	Strategy & Planning Lead	2019-04-30	2024-05-31	2019-11-27	High level strategy and operations decisions, including related to safety.
Kallman	Matt	VP, Communications	2015-09-02	2024-05-31	2017-03-10	As a VP of communications at the very least, has intimate knowledge on business and strategic dealings directly related to elements and issues in this litigation. Career spanning over a decade at Uber with over 20 litigation holds.
Kansal	Sachin	Vice President, Product Management	2017-06-12	2024-05-31	2020-06-24	Intimate knowledge of the development of safety features for drivers and riders, including verification and dashcam policies.
Kintz	Justin	Vice President, Policy & Communications	2013-09-09	2021-02-01	2016-05-19	Registered as lobbyist on behalf of Uber in numerous jurisdictions; considered public policy spokesperson for Uber; worked to educate lawmakers and policymakers about Uber's business model

Lambert	Brigid	Director, Communications	2016-06-20	Present	2019-05-16	Described as Chief of Staff on global Public Policy, Communications, and Marketing team
Lavin	Ann	VP, Central Policy	2018-02-12	Present	2019-10-29	Head of central policy unit which develops Uber's policies involving regulation and privacy, working closely with lobbyists
Lewis (Avallon)	Jenny	Director, Marketing Strategic Initiatives	2014-07-07	2021-10-15	2016-12-29	Led Uber's most innovative marketing campaigns to help drive rocket ship growth
Lozan	Miguel	Community Operations Manager - Trust & Safety, Postmates Employee	2021-01-19	Present	2020-01-21	Involved in responding to incident reports
MacDonald	Andrew	Senior Vice President, Mobility and Business Operations	2012-05-21	Present	2015-03-12	Oversees teams that manage Global Rides business, Community Operations, Safety; one of the longest-tenured members of executive team; made public statements about in-app panic button
Maher	Kevin	Sr Manager, Security Engineering, Sr Manager, Security Engineering	2016-09-01	Present	2017-05-02	Integral part of marketplace analytics team during significant time period
Malkani	Jai	Sr Director, Product Management	2017-07-17	Present	2020-06-24	Leads technology and strategy for customer support, responsible for e-technology to deliver proactive and high-touch support experiences for Safety
Maredia	Sarfraz	VP, RGM US&C Delivery	2014-09-15	Present	2017-07-13	Prior to current role, considered to be the man who "ran" uber in NY; made public comments about improving safety using emergency button in response to kidnapping of female passenger in NY; involved in responding to incident reports
Marshall	Jeff	Regional Lead, Community Operations	4/2015*	4/2018*	2015-07-31	Part of Safety Response Team for deactivations; manager within safety investigations team 2015-2018
McCaleb Sinha	Jennifer	Sr. Manager, Head of California	2016-08-29	2020-06-17	2019-07-15	Involved in incident responses and women's safety initiatives
Michael	Emil	Sr Vice President, Business	2013-09-03	2017-06-11	2016-11-09	Uber Chief Business Officer during critical time period; takes credit for leading Uber through a period of exponential growth
Mochalski	Steven	Sr Operations & Logistics Manager	2016-10-17	2020-06-17	2017-08-11	Involved in strategy during critical time period; one of
Moroney	Joshua	Sr. Community Operations Manager - Trust & Safety	2017-04-10	Present	2019-07-18	Involved in responding to incident reports during critical time period
Orth	Sarah	Program Lead - Escalations & Customer Pain Points, Postmates Employee	2018-04-02	Present	2022-06-21	Customer support for incidents, escalation, social media

Patel	Niraj	GM, Consumer Vehicles	2014-08-04	Present	2017-06-03	High level strategy manager who led projects across core business functions including strategy, operations, marketing, customer support; involved in managing internal communications; implementing customer support response policies
Payne	Rebecca	Group Product Manager	2018-03-19	Present	2020-06-24	Involved in building technology to make the Uber platform safer for riders
Pham	Thuan	Chief Technology Officer	2013-04-15	2020-05-16	2015-03-04	One of the longest-serving top executives at Uber, was part of Kalanick's "A team" of trusted advisers. Was involved with "building Uber"
Picinich	Paul	Senior Manager, Fleets & 3P Supply	2015-05-11	2024-05-31	2015-12-29	Leads vision, team design, and active management of a geo-distributed team of Regulatory Strategy & Operations Managers with focus on driver safety screenings, incidents, government data reporting, customer support, marketplace and regulatory strategy
Plouffe	David	Sr Vice President, Policy & Strategy	2014-09-29	2017-02-28	2018-12-20	Was involved in negotiating ride share laws using connections to lawmakers and politicians; central figure in Uber's global lobbying effort
Poetzscher	Cameron	VP, Corporate Development	2014-03-31	2018-10-24	2016-11-09	Head of finance involved in measures to cut costs including related to background checks
Ranese	Thomas	Chief Marketing Officer	2019-09-23	2022-01-18	2020-06-24	Involved in social impact and corporate initiatives to rebuild trust and reputation including women's safety; involved in sexual misconduct education for drivers
Rikhye	Vaibhav	Sr. Director, Strategy & Planning	2014-10-20	2021-04-23	2017-03-10	Involved in discussions re: streamlining background check process for more efficient driver onboarding process
Rosenthal	Brad	Director, M&A Legal Integration	11/1/2014*	Present	2013-12-04	Heavily involved in P2P operations startup strategy, background checks. Testified that Uber would be required to shut down for a year in CA if required to reclassify drivers as employees rather than contractors.

Ross	Lizzie	Product Marketing Manager II, Safety & Sustainability	2018-03-05	2024-05-31	2018-07-03	Involved in development of SA education programs for drivers, involved in RAINN and taxonomy trainings
Roth	Kevin	Sr Staff Engineer			2016-03-24	Long-time software engineer; involved in streamlining onboarding process, background checks including requirement of social security numbers and peer-to-peer (P2P) background check integration
Ruttledge	Florence	Sr Operations & Logistics Manager	2018-09-10	2021-03-24	2018-11-19	Worked closely with Product and Engineering to support compliance with legislation and responded to contentious and dynamic regulatory environment; spearheaded business and product implementation of Prop 22 to solidify independent contributor status and new benefits for drivers
Sandi	Jose	Product Manager II	2016-04-12	2024-05-31	2020-06-24	Focus on machine learning models and timely interventions to help reduce safety incidents and the most sensitive safety events on the Uber platform; project manager for safety tooling, incident prevention and uber-wide deactivations. Owned tooling mechanisms used to conduct safety investigations
Sauerwein	Peter	Senior Manager, Corporate Business Ops	2019-08-26	2022-04-11	Present	Lead RegOps team, which manages regulatory compliance including background checks; involved in safety policy discussions
Schroeder	Eric	Various, including Senior Manager, Head of Safety & Consumer Protection Public Policy	2/2015*	1/2021*	2016-11-11	Lead global safety operations; significant involvement in sexual misconduct policy discussions as well as individual incident reports
Shuping	Valerie	Sr. Program Manager, Tech	2015-03-23	2021-06-04	2016-07-15	Operations and Logistics 3/15-1/19, then Global Safety manager 1/19-6/21. Involved with assessing driver safety risk and applicable driver policies based on risk assessment; work on driver appeals process; involved in analyzing Sexual Misconduct policy and suggesting updates to policy.

Sipf	Danielle	Director, Core Ops	2014-12-02	Present	2016-07-15	Long-time employee, huge number of litigation holds. In declaration to CPUC, stated under oath that she is "familiar with all operational aspects of Uber's business in California."
Soloj	Gustavo	Investigations Lead, SIU	2016-06-01	2021-03-07	2020-06-24	Incident investigator over critical time period involved in numerous investigations of sexual assault reports
Stanford	Jeff	Sr. Manager, Public Safety Response, AMERICAS, Postmates Employee	2019-01-01	Present	2022-06-21	Senior manager of the America's "hub" of the global Public Safety response team, which leads public safety reporting and reviews and responds to law enforcement and legal requests.
Stormer	Wade	Head of Public Safety Liaison, US	2016-03-07	2023-05-01	2016-05-19	Served as law enforcement liaison on team focused on assisting police with data from the Uber App that can be helpful in an investigation
Sullivan	Joseph	Chief Security Officer	2015-04-27	2017-11-21	2015-03-04	Uber's first Chief Security Officer, hired at a time when Uber was experiencing multiple safety issues; focus on safety of riders and drivers
Sullivan	Mike	Sr. Director, Public Safety - Global	2016-10-10	Present	2017-03-06	Leads global team responsible for protecting the safety of those who interface with Uber locally and globally where in which Uber operates; 100+ former attorneys, law enforcement professionals, military, intelligence officers, data scientists, and product engineers, bringing extensive and wide-ranging experience in public safety operations, counterterrorism, insider threat assessment, data privacy, global governance, risk management, technology innovation, and business continuity. Oversees liaison network and 24-7 public safety & health response team that fields requests from and deals with law enforcement and public health agencies to address serious incidents and emerging safety issues

Swartz (Bryson)	Steffi	Head of Safety and Consumer Protection Public Policy	2016-07-11	2020-01-10	2017-03-10	Involved in consumer protection including privacy and data security; supported global policy teams on strategic negotiations and legislative developments. Involvement in updating Uber community guidelines; commented on inadequacy of guidelines with respect to reducing number of incidents.
Twomey	Pat	Director, Data Science	2012-06-04	2019-09-06	2013-12-04	Analytics leadership roles on numerous teams including Growth, Data Science, and Product Strategy. Involved with driver activation and analyzing and maintaining driver supply.
VanWaes	Matt	Director, Global Investigations (Americas)	2017-12-18	5/31/2024*	2018-04-05	Global Investigations Manager on Security team, oversees team engagement with law enforcement and other public entities to investigate and make proactive referrals regarding serious criminal behavior.
Waddell	Alyssa	Manager, Claims	2018-07-30	Present	2019-05-08	Heavy involvement in responding to sexual response incident reports
Waters	Sam	Senior Strategic Operations Associate, Earner Growth	1/10/2022*	Present	2018-03-12	Involved in reviewing driver deactivation/reactivation after rider complaints; part of team involved with women's safety
Weber	Christopher	Senior Product Manager, Expansion	2013-06-26	2021-04-09	2013-12-04	Early employee through important 2015-2018 time period; involved in background check development; public statements about "glaring" cultural problems within the company that surfaced in 2016-2017 that he attributes to "growing too quickly," and that business successes were "covering up some deficiencies in how we ran the business, how people were treated in the business."
West	Tony	Senior Vice President, Chief Legal Officer and Corporate Secretary	2017-11-20	Present	2017-11-17	Leads Uber's Ethics functions; introduced transparency initiatives; Safety Reports released under his leadership.
Whaling	Kayla	Work Communications	7/18/2016*	2021-09-21	2015-07-31	Worked closely with Jodi Kawada Page. Worked in Safety Communications from 8/2016-10/2021. Responded to media re: sexual assault investigation, background checks, in-app emergency assistance, Safety Toolkit, Real-Time ID check, Verify Your Ride

Whetstone	Rachel	SVP of Communications and Public Policy	2015-06-08	2017-10-11	2016-05-19	Head of policy and communications, media spokesperson; reported as someone who spoke freely within the company; direct involvement with handling of Delhi case
White	Davis	Director, Policy & Communications	2016-02-01	2021-07-01	2019-10-03	Involved with efforts regarding Uber's "kill list" of legislation Uber considers "anti-Uber"; involved considerations of background check requirements; worked with journalists to publish Uber pieces
Wing	Matthew	Director, Head of Earner PMM	2015-01-20	2022-08-01	2017-03-06	Media spokesperson related to safety communications; decisionmaker regarding how and when to issue public response to sexual assault issues; involved in pressuring media to kill or change reports
Wuu	Jena	Senior Public Policy Associate, Safety	2012-09-10	2018-03-01	2016-05-19	Early date of employment and employment through the Kalanick years; claims to be one of the "First 100" at Uber. Was involved with public policy, governmental interactions, and strategy; advocated for adoption of model rideshare safety legislation; development and implementation of core business operating principles regarding women's safety.